



Hello CUE-mmunity,

September 3, 2021

CUE takes the safety of our guest seriously and will provide a safety, comfortable conference. **IT'S NOT TOO LATE! Join us VIRTUALLY or In-Person.** Your Choice, Great Value for up to date information you will need for success, insights, perspective, and best practice sharing!

It's hard to believe we are heading into the last holiday weekend of the summer. CUE wishes you and yours a safe, enjoyable and relaxing weekend.

"Know Before You Go" & Conference Updates



CUE is committed to providing a safe, comfortable and enjoyable conference experience. Please be assured that we are doing everything in our power to

provide a clean, safe environment and ask that every attendee observe the safety protocols designated by the Hilton Hotel and CUE.

As part of the efforts to your safety, we've reduced our conference layout footprint and will hold the conference in one room with table spacing to accommodate safe distancing during the conference and meal times. Meals are thoughtfully prepared and served according to Hilton's Safety Standards. Conference content and topics have all been confirmed and will be delivered so that you receive the information and support needed for success with your teams. We are not able to offer the Certification Courses or Post-Conference Workshop. If you've registered for either of these courses, you will be refunded. These offerings will resume at our next conference.

Whether you join us in person or join us virtually, you will hear from some of our most trusted and experienced labor and legal attorneys, HR practitioners and Consultants and members of the board of directors. The networking is unmatched, so bring your business cards and connect with someone new.

As you prepare to join us In-Person, there are a few things we'd like to share. Click here for your **"Know Before You Go."** Included are tips for navigating the park, should you include that in your travel plans, safety precautions as the hotel and the conference venue, weather, restaurant information and more.

Newsletter Break

Don't fret, we'll be back soon

We hope you are enjoying your newsletter and the new newsletter format. Want to hear more about a particular subject? Let us know.

We will take a brief hiatus from the newsletter and resume on Friday, October 1st. In the meantime, go to your member portal, Member Clicks to remain current on all breaking and relevant news and more. **Click here** to access all the valuable information needed.

Your select news links are below. Have a great weekend!

Your select news links are below. Have a great weekend!

Sincerely,

Robin Briscoe

Executive Director

CUE Office: [**+1-210-545-3499**](tel:+12105453499) Ext. 2

IN THE NEWS



Terry McAuliffe touts endorsement from another union opposing right-to-work policy

McAuliffe has offered seemingly contradictory comments on the issue. [**Learn more**](#)

HR/ER & LEADERSHIP

Form I-9 Remote Review Extended Through Summer 2021

Employers may want to start in-person verifications soon, attorney warns. [**Learn more**](#)

Learning 'At the Moment of Need' Transforms HR Tech Training

When recruiters for the global staffing firm ManpowerGroup had to quickly learn how to use a newly implemented applicant tracking system... [**Learn more**](#)

You Get Paid Leave! And You Get Paid Leave! USERRA Gets You Paid Military Leave!

The Third Circuit Court of Appeals recently held that the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) entitles... [**Learn more**](#)

HEALTH & WELLNESS

Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace

OSHA will update this guidance over time to reflect developments in science, best practices, and standards. [Learn more](#)

Vaccination Incentives as Wellness Programs – Getting Back to Business Incentives

Employers wanting to encourage employees to get vaccinated can phrase vaccination incentives as a wellness incentive program so that it is part of an outcome-based wellness program... [Learn more](#)

LABOR & LEGISLATIVE

Employers Should Be Prepared for a DOL Wage and Hour Audit

Many employers had to make fast changes to their business models in response to the COVID-19 pandemic. [Learn more](#)

DC Circ. Wipes Out Trump Board's 'Arbitrary' Access Ruling

A National Labor Relations Board decision expanding property owners' power to block union activity by workers for onsite contractors was arbitrary... [Learn more](#)

Full List of Hot Links and Headlines

Leadership, Organizing and Technology:

[Soliciting Employee Feedback for 2022 Benefits Changes](#)

[How to Recruit and Hire During the Coronavirus \(COVID-19\) Pandemic](#)

[Companies Pumping the Brakes on Return to Travel](#)

[Take 90 Days to Create the Proper Career Mindset for New Hires](#)

[Getting Hired Is Tougher for Older Entry-Level and Midcareer Workers](#)

[Employees are stressed. Here's what to ask them about mental health.](#)

OSHA/Wellness & COVID-19:

[HOW TO ADDRESS COVID-19 VACCINATION CONFLICTS IN THE WORKPLACE](#)

[As Breakthrough Cases Rise, So Do Vaccination Mandates](#)

Unions/NLRB & Legislative, Biden Admin:

[Lies Union Bosses Tell to Push PRO-Act and Justify Their Government-Granted Extraordinary Powers](#)

[Biden formally announces plans to give employees a federal pay raise in 2022](#)

[As vaccine mandate deadlines draw near, unions hurry to reach bargaining deals](#)

[AFL-CIO's New President Breaks With Trumka, Supports Secret Ballot in Union Elections](#)

State-Specific

California:

[California Lawmakers Contemplate Workplace COVID-19 Vaccine Mandate](#)

[California Trucking Association Petitions U.S. Supreme Court over AB 5](#)

Colorado:

[Colorado Supreme Court Weighs in on Employee's Rights to Compensation for Accrued Vacation Pay](#)

Illinois:

[7 Employer Takeaways on New Restrictive Covenant Law in Illinois](#)

New Jersey:

[Amazon Wants NJ Pot Policy Challenge Nixed](#)

[New Jersey Marijuana Law Employment Provisions Take Effect](#)

United States:

[Amazon Encourages Partners to Stop Testing Drivers for Marijuana](#)

[OFCCP Reconsiders Using Pay Data in Fighting Discrimination](#)

[Employee Not Entitled to Lost Wages When Race Bias Wasn't Reason for Firing](#)

[Pet Boom Puts Pressure on Vet Staffs, Owners During Pandemic](#)

["Serious Flaws" in Pension Plan](#)

[Apple asks for employees' Covid-19 vaccination status](#)

[After 17 grueling months on the front lines, why are so many grocery workers refusing to get vaccinated?](#)

[Apple Workers say they've collected almost 500 toxic workplace stories](#)

[Should Employers Resume Voluntary FFCRA Leave Due to the Delta Variant?](#)

[Google delays reopening until January as Covid cases surge](#)

[Facebook delays reopening into next year due to Delta variant](#)

[Microsoft will require vaccination proof for returning office workers](#)

[Masks Required in Certain Boston Workplaces Effective August 27, 2021](#)

Canada:

[Return to the Canadian Worksite Is Proving Challenging](#)

Connect with Us:



